

**NOTABLE ACCOMPLISHMENTS BY WORKFORCE DEVELOPMENT, INC.
2008-2009**

1. During the 2008-09 program year, WDI served over 6,300 adults and 600 youth - providing intensive career planning, counseling and placement services for high demand/high growth occupations. For the 6th year in a row we have posted a Return-on-Investment over 600% (613% this year).
2. Projected to meet or exceed 16 out of 17 core measures under the Workforce Investment Act.
3. Once again, passed an unqualified audit, with no questioned costs.
4. Using our unique method of partial merit-based compensation, we once again enhanced performance of office teams within our system; reported measurements to staff and management monthly through-out the year and made financial reward to staff, distributing \$55,000 in bonuses, based upon the agreed upon process. This is the first year we have made all 6 merit measures as an agency, and posted record outcomes for the Adult Positive Term Rate, the Adult Classroom Training Completion Rate, and the Adult Wage Gain.
5. Utilizing our demand-driven career scholarship program distributed 39 scholarships to WIA qualified youth and adults through-out the region; final contestant selections made directly by the industrial sector sub-committees of the WIB.
6. Inducted an expanded set of employers into our new program of excellence known as the Best Places to Work – attracted the largest number of applicants to-date.
7. Continued to coordinate the scholarship and field operations of the federal Community Based Job Training grant, to develop the region's capacity to train healthcare professionals; took part in the very successful DOL monitoring visit and the unveiling of Riverland's impressive new simulation training lab.
8. Re-built our web site to make it more user friendly and interactive, allowing for discussions, career planning and detailed exploration of the new 70 Hot Jobs in our area.
9. Made presentations to 7 different school districts in the area promoting the emerging 21st Century jobs and the skill sets needed.
10. Selected as a lead site to promote the collaboration between workforce development, Adult Basic Ed, and the MNSCU system under the banner of the *FasTRAC* system.
11. Convened an alliance of economic development, community development, and workforce development providers under the umbrella of the FIRST grant, in order to bring about strategic alignment and integrative strategies.
12. Took the lead in developing an asset map and strategic plan for the 3-state region of SE MN, Western WI, and NE IA, known as the "AIM-2-WIN" area, utilizing the Regional Innovation Grant from DOL and the services of Angelou Economics, from Austin TX.
13. Pioneered the use of an objective assessment of staff skill sets, in an effort to better align professional development offerings with observed need through-out the State.