

	Median Annual Wage	Education	Site-Based Training Opportunities
SECTOR: HEALTHCARE			
Occupation:			On-The-Job Training = OJT
Athletic Trainers	\$51,542/yr	4	
Cardiovascular Technologists and Technicians	\$59,002/yr	3	
Certified Nursing Assistants	\$25,734/yr	2	
Dental Assistants	\$46,241/yr	2	
Dental Hygienists	\$70,194/yr	3	
Dentists, General	\$167,901/yr	5	
Diagnostic Related Technologists and Technicians	\$60,940/yr	3	
Emergency Medical Technicians and Paramedics	\$34,747/yr	2	
Health Support (Phlebotomists, Pharmacy Aides, Medical Equip Preparers)	\$34,880/yr	2	Moderate Term OJT
Health Support Technicians (Pharmacy, Dietetic, Surgical, Ophthalmic)	\$24,219/yr	3	
Healthcare Social Workers	\$59,563/yr	5	
Home Health Aides	\$23,220/yr	1	Short Term OJT
Licensed Practical and Licensed Vocational Nurses	\$42,405/yr	2	
Massage Therapists	\$49,275/yr	2	
Medical and Clinical Laboratory Technicians	\$44,397/yr	3	
Medical and Health Services Managers	\$91,560/yr	5	
Medical Records and Health Information Technicians	\$47,814/yr	2	
Medical Scientists, Except Epidemiologists	\$59,274/yr	5	
Medical Secretaries	\$40,807/yr	2	Moderate Term OJT
Nurse Anesthetists	\$187,010/yr	5	
Nurse Practitioners	\$106,327/yr	5	
Occupational Health and Safety Technicians	\$57,072/yr	2	Moderate Term OJT
Occupational Therapists	\$76,692/yr	5	
Opticians, Dispensing	\$34,255/yr	2	Long Term OJT
Personal Care Aides	\$22,869/yr	1	Short Term OJT
Pharmacists	\$131,812/yr	5	
Physical Therapist Assistants	\$49,480/yr	3	

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Occupation:			On-The-Job Training = OJT
Physician Assistants	\$115,282/yr	5	
Physicians and Surgeons	\$182,041/yr	5	Internship/Residency
Registered Nurses	\$60,870/yr	4	
Surgical Technologists	\$51,221/yr	2	
Veterinarians, large animals	\$82,217/yr	5	

SECTOR: MANUFACTURING

Occupation:			On-The-Job Training = OJT
Bilingual First-Line Supervisors of Production Workers	\$53,599/yr	2	
Cabinetmakers and Bench Carpenters	\$35,969/yr	2	Moderate Term OJT
Computer-Controlled Machine Tool Operators, Metal	\$35,366/yr	2	Moderate Term OJT
Helpers--Production Workers	\$23,366/yr	1	Short Term OJT
Industrial Engineers, all (Including Health and Safety)	\$76,340/yr	4	
Industrial Forklift Operators	\$35,160/yr	2	Short Term OJT
Industrial Machinery Installation, Repair, and Machine Mechanics	\$45,050/yr	2	Long Term OJT
Laborers and Material Movers, Hand	\$21,955/yr	1	Short Term OJT
Machinists	\$41,594/yr	2	Long Term OJT
Maintenance and Repair Workers, Machinery & General	\$38,284/yr	2	Long Term OJT
Medical Equipment Repairers	\$73,910/yr	3	Moderate Term OJT
Welders, Cutters, Solderers, and Brazers	\$41,291/yr	2	Moderate Term OJT

SECTOR: MANAGEMENT, EDUCATION, HUMAN SERVICES

Occupation:			On-The-Job Training = OJT
Accountants and Auditors	\$57,379/yr	4	
Administrative Services Managers	\$83,881/yr	4	
Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$67,221/yr	4	Internship/Residency
Bookkeeping, Billing, and Posting Clerks	\$34,813/yr	2	Moderate Term OJT
Buyers and Purchasing Agents, Farm Products	\$57,297/yr	4	Long Term OJT
Chemical Dependency Counselors	\$44,080/yr	4	

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Occupation:			On-The-Job Training = OJT
Clinical, Counseling, and School Psychologists	\$75,269/yr	5	
Community Human Service and Social Service Specialists	\$46,600/yr	2	
Computer and Information Systems Managers	\$112,426/yr	4	
Computer Network Support Specialists	\$55,909/yr	3	
Cost Estimators	\$54,632/yr	4	
Customer Service Representatives	\$31,008/yr	2	Short Term OJT
Database & Computer Systems Administrators	\$83,185/yr	4	
Education Administrators	\$84,161/yr	5	
Financial Managers	\$97,148/yr	4	
First-Line Supervisors of Personal Service Workers	\$31,450/yr	2	
Fundraisers	\$72,958/yr	4	
General and Operations Managers	\$83,520/yr	4	
Human Resources Managers	\$85,487/yr	4	
Human Resources Specialists	\$50,522/yr	4	
Information Security Analysts	\$101,965/yr	4	
Insurance Sales Agents/Claims Adjusters, Examiners	\$58,700/yr	2	Long Term OJT
Interpreters and Translators	\$47,266/yr	4	Short Term OJT
Logisticians	\$52,610/yr	4	
Market Research Analysts and Marketing Specialists	\$60,840/yr	4	
Marketing and Sales Managers	\$110,580/yr	4	
Marketing Managers	\$105,918/yr	4	
Media and Communication Public Relations Specialists	\$54,340/yr	3	
Middle School Teachers, Except Special and Career/Technical Education	\$51,376/yr	4	Internship/Residency
Personal Financial Advisors	\$73,297/yr	4	Long Term OJT
Police and Sheriff's Patrol Officers	\$54,353/yr	2	Moderate Term OJT
Preschool and Kindergarten Teachers	\$53,537/yr	4	
Public Relations and Fundraising Managers	\$92,336/yr	4	
Residential Advisors	\$34,801/yr	2	Short Term OJT

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	Median Annual Wage	Education	Site-Based Training Opportunities
Occupation:			On-The-Job Training = OJT
Sales Representatives, Wholesale and Manufacturing	\$47,438/yr	2	Moderate Term OJT
Secondary School Teachers, Except Special and Career/Technical Education	\$58,531/yr	4	Internship/Residency
Security Guards and Gaming Surveillance Officers	\$29,060/yr	2	Short Term OJT
Self-Enrichment Education Teachers	\$30,540/yr	4	
Shipping, Receiving, and Traffic Clerks	\$30,991/yr	2	Short Term OJT
Social and Community Service Managers	\$68,720/yr	4	
Social Workers. Mental Health and Community	\$57,362/yr	4	
Software Developers, Applications	\$93,645/yr	4	
Special Education Teachers, Kindergarten and Elementary School	\$52,824/yr	4	Internship/Residency
Teacher Assistants/Para-Professionals	\$26,358/yr	2	
Training and Development Managers	\$99,411/yr	4	
Training and Development Specialists	\$62,260/yr	4	
Web Developers	\$53,820/yr	3	Short Term OJT

SECTOR: SERVICES & TRADES

Occupation:			On-The-Job Training = OJT
Agricultural Equipment Operators	\$36,957/yr	1	Short Term OJT
Automotive Body and Related Repairers	\$40,175/yr	2	Long Term OJT
Automotive Service Technicians and Mechanics	\$41,628/yr	2	Short Term OJT
Bus and Truck Mechanics and Diesel Engine Specialists	\$42,346/yr	2	Long Term OJT
Carpenters	\$40,596/yr	2	Apprenticeship
Cement Masons and Concrete Finishers	\$45,100/yr	1	Short Term OJT
Construction Equipment Operators	\$46,184/yr	2	Moderate Term OJT
Construction Laborers	\$34,540/yr	1	Short Term OJT
Counter and Rental Clerks and Parts Salespersons	\$26,755/yr	1	Moderate Term OJT
Electrical Power-Line Installers and Repairers	\$73,480/yr	2	Long Term OJT
Electricians	\$61,383/yr	2	Apprenticeship
First-Line Supervisors of Food Preparation and Serving Workers	\$28,057/yr	2	

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Occupation:			On-The-Job Training = OJT
First-Line Supervisors of Helpers, Laborers, and Material Movers	\$48,074/yr	2	
First-Line Supervisors of Retail Sales Workers	\$35,324/yr	2	
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$49,821/yr	2	Long Term OJT
Heavy Tractor-Trailer and Bus Drivers	\$43,534/yr	2	Short Term OJT
Highway Maintenance Workers	\$48,253/yr	2	Moderate Term OJT
Motorcycle Mechanics	\$34,155/yr	2	Short Term OJT
Painting & Finish Trades Workers	\$37,460/yr	1	Short Term OJT
Plumbers, Pipefitters, and Steamfitters	\$67,318/yr	2	Apprenticeship
Sales Representatives, Financial Services	\$71,960/yr	2	Moderate Term OJT
Sheet Metal Workers	\$60,800/yr	2	Moderate Term OJT
Truck Driver/Sales Workers	\$19,683/yr	2	Short Term OJT
Water and Wastewater Treatment Plant and System Operators	\$52,635/yr	2	Long Term OJT

Education Level:

1. **Less than High School**
2. **High School Diploma or Equivalent/Some Post-secondary/Non-degree Award**
3. **Associate's Degree**
4. **Bachelor's Degree**
5. **Doctorate or More**