Regional Work Plan Timeline - Region 6 Southeast Minnesota			PLAN YEAR ONE				PLAN YEAR TWO				PLAN YEAR THREE				PLAN YEAR FOUR			
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4
GOAL	Activity	1-1-2016 to 06-30-2016	7-1-2016 to 9-30-2016	10-1-2016 to 12-31-2016	1-1-2017 to 3-31-2017	4-1-2017 to 6-30-2017	7-1-2017 to 9-30-2017	10-1-2017 to 12-31-2017	1-1-2018 to 3-31-2018	4-1-2018 to 06-30-2018	7-1-2018 to 9-30-2018	10-1-2018 to 12-31-2018	1-1-2019 to 3-31-2019	4-1-2019 to 6-30-2019	7-1-2019 to 9-30-2019	10-1-2019 to 12-31-2019	1-1-2020 to 3-31-2020	4-1-2020 to 06-30-2020
1	**Establishing Regional Leadership Approach**																	
	Established Regional Oversight Committee	X																
	Determine regional priorities and action plan	X																
	Create Regional Memorandum of Understanding	X																
	Create Equity Taskforces		X															
	Diversify Regional Board Committees		X	x	x	x	x	X	X	X	X	X	X	X	X	X	X	X
	Addition of Winona Co. Commissioner to JPB									X	X	X	X	X	X	X	X	X
2	**Negotiating Performance Standards**																	
	Local WDB's identify who will participate in performance negotiations	X																
	Create Regional Memorandum of Understanding that identifies the process of negotiating WIOA Performance levels	X																
3	**Regional Service Strategies: Design**																	
	Regional Leadership identifies three regional goals (included in MOU)	X																
	1. Identify critical career pathways in the region																	
	2. Support regional K-12 schools with information and services for career planning and vocational education																	
	3. Identify collaborative opportunities for outreach and employment support of diverse populations, including veterans, older workers, ex-offenders, women and minorities.																	
	Inventory the assets and gaps and suggest innovative solutions via hiring of a Regional Career Pathways Coordinator to serve the region		X															
	Address specific youth inititives and young adult career pathways via the addition of .5 Regional Career Pathways Coordinator		X															
	Regional Career Pathways Report created and shared with WDB's, GWDC and members of State Legislature			X														
	Regional Service Strategy: Action Steps																	
	Transition from a programmatic approach to a sector-based approach for all Career Planners					X	X	X	X	X	X	X	X	X	X	X	X	X
	Direct System Alignment via shared policies and practices across the Region; develop a Cooperative Agreement Statement						X											
	SE MN Regional Luncheon on Diversity and Inclusion (coordinated outreach efforts)		X															
	Marnita's Table Employer Training/Event (coordinated outreach efforts)				X													
	Share program, training and support service policies between WDBs (support service alignment/shared program policies)																	
	Utilize Best Places to Work process to evaluate and identify Best Practices within employers across our region, focusing on best equity and inclusion practices					X				X				X				X
	Utilize the Business Service Specialists and WDI Placement Specialists to provide information to employers about local training opportunities					X		X		X								
	MaxAbility reverse job fair event for employers and job seekers							X		X				X				
	Voice of the Community focus groups							X		X		X						
	Key industry asset map developed										X	X	X	X	X	X		
4	**Coordination with Economic Development Services and Providers**																	

	Potential shared position between WDI and Rochester Chamber focused on employer relationships and economic development throughout the region, contingent upon available funding, to serve as a model for other parts of the region						X											
	Next meeting with Aim 2 Win; the tri-state collaboration and Seven Rivers EDA; CEDA					X		X		X								
	Continued work with DMC	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	Continued work with SE MN Together		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	Winona EDA Work																	
5	**Identify Populations Experiencing Inequities in Education and Employment Outcomes**																	
	Compile and share data on the outcomes of enrolled participants, breaking down the detail for the diverse populations served		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	New partnerships are being developed, focusing on Career Pathways in a broad range of industry sectors, in coordination with partners including CLUES, Hennepin County, Common Cause, Hispanic Contractors, and others.			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	Marnita's Table Employer Training/Event (coordinated outreach efforts)				X													
	Transition to Equity-Based Taskforce Subcommittee Structure of the WDB		X															
	Three Veterans Networking Events and a veteran-specific job fair; five MaxAbility employer training events and a MaxAbility job fair				X	X	X	X	X	X	X	X	X	X	X	X	X	X
	Use of CRS, enrollment (WF1) and other data to determine base-line measures that impact targeted populations	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	Use of placement data via WF1 and other data sources to determine measures that impact employers (i.e. number of employers that have hired WFC customers, total number of job seekers placed within specific employers, number of employers participating in hiring events/job fairs, etc.)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
6	**Create Business-led Sector Partnerships**																	
	Engage Maher & Maher to continue exploring Sector Partnerships and Business Engagement					X												
	Create a roster of the individuals who will represent business partnerships							X										
7	**Stakeholder Engagement**																	
	SE MN Regional Luncheon on Diversity and Inclusion (coordinated outreach efforts) including a listening session for community members		X															
	Equity Logic Training provided to WDB staff by the Diversity Council			X														
	Marnita's Table Employer Training/Event (coordinated outreach efforts)				X													
	Customer Engagement Interviews					X												
	Create a roster of the individuals who represent targeted population organizations							X										
8	**Submission of Local Plans that Align with the Regional Plan**	X			X													