LPN / CNA TRAINING
Rochester Community & Technical College (RCTC)
851 30th AVE SE
Rochester, MN 55904
(507) 285-7210
(800) 247-1296
www.rctc.edu/program/pnm/
www.rctc.edu/program/na/

CNA TRAINING SITES
Golden Living Training Center
501 8th Ave SE
Rochester, MN 55904
(507) 424-3517
www.goldenliving.jobs/our-opportunities/
nursing/cna-training-centers/

Rochester Public School #535
3033 41st ST NW
Rochester, MN 55901
(507) 280- 4750
www.rochester.k12.mn.us/schools/
district_programs/health_science_careers/

Samaritan Bethany
24 NW 8th ST
Rochester, MN 55901
(507) 289-4031
careers.samaritanbethany.com

PCA ONLINE TRAINING
http://registrations.dhs.state.mn.us/videoConf/
Default.aspx?BusinessUnitID=16

Hot Jobs

Healthcare needs people of all ages to make a positive difference in the lives of others. Long term care and other healthcare providers in our region have a growing need for:

Licensed Practical Nurses (LPN),
Patient Care Assistants (PCA), and
Certified Nursing Assistants (CNA).

45% of care centers in Minnesota had delays in admitting residents because of the need for these caregivers (Source: Long Term Care Imperative: 2015 Legislative Session). With the aging Baby Boom Generation and implementation of the Affordable Care Act, demand for these skills will continue to expand in the coming years. SE Minnesota Region is working hard to address this crucial need.

Workforce
DEVELOPMENT, INC.
The Workforce Development Board of Southeast Minnesota

HealthForce Minnesota
Transforming education. Advancing practice.

MAYO CLINIC

golden living
TRAINING CENTERS
PRE-CERTIFICATION NURSE ASSISTANT PROGRAM

Rochester College
COMMUNITY AND TECHNICAL

Samaritan Bethany
A Senior Care Community

HOT JOBS:
THE FIELD OF HEALTHCARE

NEEDS YOU

Exploring LPN/PCA/CNA Careers and Education

HOT JOBS IN HEALTHCARE...

Personal Care Aide

According to the Minnesota Department of Human Services, "*Personal care assistance (PCA) services provide assistance and support for persons with disabilities, living independently in the community. PCA services are provided in the recipients' home or in the community when normal life activities take them outside the home..*"   A PCA can be anyone who is at least 18 years old, has a valid identification and Social Security number, and can pass a criminal background check. PCAs provide services like bathing, shopping, doing errands etc.

Educational Requirements
PCAs do not require any formal education, however, training is required through the MN Department of Health and the agency.   For more information about PCAs and to access the free online training program visit:
http://registrations.dhs.state.mn.us/videoConf/ Default.aspx?BusinessUnitID=16

Wage Range for PCA *
$8.79—$12.08/hour in SE Minnesota

> *** Special Note:** For LPNs, PCAs, and CNAs, hourly wages typically vary according to experience and employment setting. Wage ranges were pulled using data from iseek.org.*

CNA & Hospital PCA

CNA is the common national acronym for **Certified Nursing Assistant**. In Minnesota the CNA is referred to as the **NA (Nursing Assistant)** or **NAR (Nursing Assistant Registered).** Minnesota does not give certificates but rather qualified individuals are added to the nursing assistant registry through the Minnesota Department of Health. CNAs are needed in nursing homes, hospitals, long-term care facilities, assisted living, personal care homes, and adult daycare settings. CNAs provide patient care under the supervision of a registered nurse or licensed practical nurse.

Educational Requirements
High school diploma or GED preferred (although some locations may take non-graduates), along with completing a state approved nursing assistant training coursework/skills and passing a competency test. A typical CNA program is approximately 2-8 weeks long. For more information about nursing assistant programs in the area, please refer to the Training and Testing Sites noted on this brochure.

Hospital PCA
Some hospitals hire PCAs referred to as Patient Care Assistants. This typically requires CNA plus additional experience and/or formal coursework at a community college. Refer to employer job description for specifics.

Wage Range for CNA and Hospital PCA *
$9.89-17.82/hour in SE Minnesota

(Hospital PCAs typically start around $15-$16 per hour due to the increased level of education/experience.)

LPN

LPN is the acronym for **Licensed Practical Nurse**. LPNs provide a wide range of nursing services, "for variety of Health Care Providers including skilled nursing facilities, home health agencies, hospice providers, medical clinics and other settings. Some nurses use this position as a stepping stone to more advanced positions while others practice as an LPN their entire career. This level of nursing typically includes an extensive amount of hands-on contact with residents/patients. It incorporates caring for individual patients in all settings through nursing standards recognized by the Minnesota Board of Nursing, at the direction of a registered nurse, advanced practice registered nurse, or other licensed health care provider (MN Statute 148.171 MN Nurse Practice Act).

Educational Requirements
High school diploma or GED, along with completing a diploma program at an approved college. LPNs must pass an exam approved by the Minnesota Board of Nursing. A typical program is one to two years long, including prerequisites for practical nursing program. For more information about practical nursing program in the area, please refer to the Training and Testing Sites noted on this brochure.

Wage Range for LPN *
$15.92 – 27.17/hour in SE Minnesota

Start your Career Today...

Personal Care Aide ➡ Certified Nursing Assistant ➡ Hospital PCA ➡ Licensed Practical Nurse...