

# WDB Strategic Planning Meeting 8/3/2017

Current run (last updated Aug 7, 2017 8:16am)

8

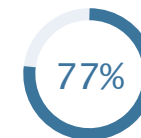
Polls

49

Participants

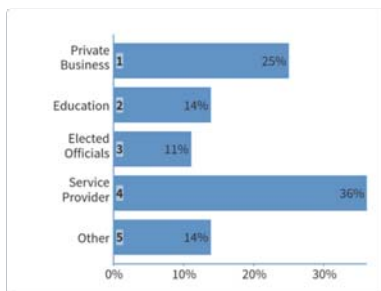
38

Average responses



Average engagement

## Who is in the room?



Response options

Count

Percentage

Private Business

9

25%

Education

5

14%

Elected Officials

4

11%

Service Provider

13

36%

Other

5

14%

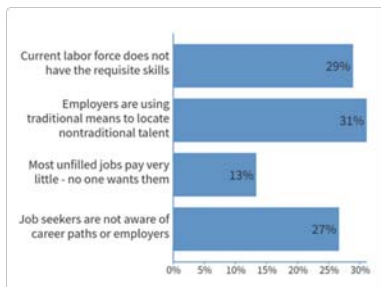


Engagement

36

Responses

## Why is there a misalignment between jobs open and job seekers?



Response options

Count

Percentage

Current labor force does not have the requisite skills

13

29%

Employers are using traditional means to locate nontraditional talent

14

31%

Most unfilled jobs pay very little - no one wants them

6

13%

Job seekers are not aware of career paths or employers

12

27%

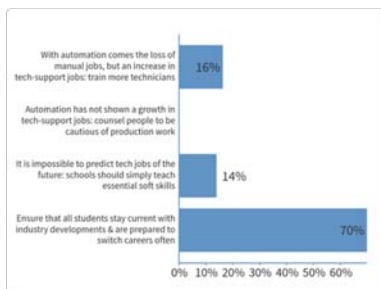


Engagement

45

Responses

### What should be our workforce development strategy regarding automation?

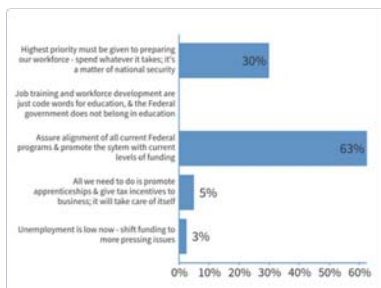


Response options	Count	Percentage
With automation comes the loss of manual jobs, but an increase in tech-support jobs: train more technicians	7	16%
Automation has not shown a growth in tech-support jobs: counsel people to be cautious of production work	0	0%
It is impossible to predict tech jobs of the future: schools should simply teach essential soft skills	6	14%
Ensure that all students stay current with industry developments & are prepared to switch careers often	30	70%

88%  
Engagement

43  
Responses

### What should be the approach to workforce development with our Federal policies?

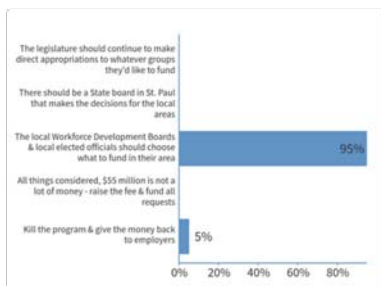


Response options	Count	Percentage
Highest priority must be given to preparing our workforce - spend whatever it takes; it's a matter of national security	12	30%
Job training and workforce development are just code words for education, & the Federal government does not belong in education	0	0%
Assure alignment of all current Federal programs & promote the system with current levels of funding	25	63%
All we need to do is promote apprenticeships & give tax incentives to business; it will take care of itself	2	5%
Unemployment is low now - shift funding to more pressing issues	1	3%

82%  
Engagement

40  
Responses

### With the many diverse needs for workforce development services, given limited funding, who should make the decision on what to fund?

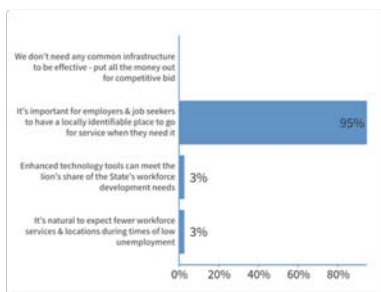


Response options	Count	Percentage
The legislature should continue to make direct appropriations to whatever groups they'd like to fund	0	0%
There should be a State board in St. Paul that makes the decisions for the local areas	0	0%
The local Workforce Development Boards & local elected officials should choose what to fund in their area	37	95%
All things considered, \$55 million is not a lot of money - raise the fee & fund all requests	0	0%
Kill the program & give the money back to employers	2	5%

80% Engagement

39 Responses

### With respect to the State's Workforce Development System, which statement do you most agree with?

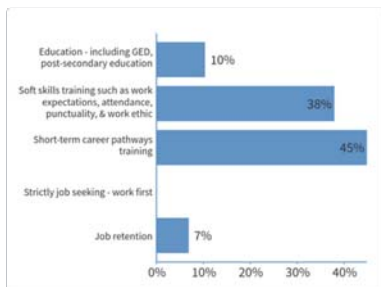


Response options	Count	Percentage
We don't need any common infrastructure to be effective - put all the money out for competitive bid	0	0%
It's important for employers & job seekers to have a locally identifiable place to go for service when they need it	35	95%
Enhanced technology tools can meet the lion's share of the State's workforce development needs	1	3%
It's natural to expect fewer workforce services & locations during times of low unemployment	1	3%

76% Engagement

37 Responses

## When working with our public assistance job seekers, where should we focus our staff time & program resources?

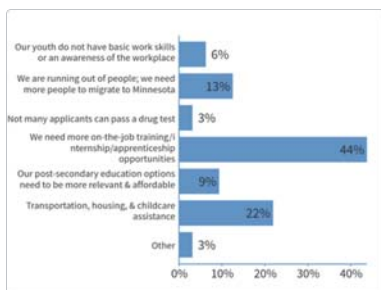


Response options	Count	Percentage
Education - including GED, post-secondary education	3	10%
Soft skills training such as work expectations, attendance, punctuality, & work ethic	11	38%
Short-term career pathways training	13	45%
Strictly job seeking - work first	0	0%
Job retention	2	7%

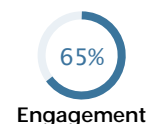


29  
Responses

## What would you say the most pressing workforce development issue is today?



Response options	Count	Percentage
Our youth do not have basic work skills or an awareness of the workplace	2	6%
We are running out of people; we need more people to migrate to Minnesota	4	13%
Not many applicants can pass a drug test	1	3%
We need more on-the-job training/internship /apprenticeship opportunities	14	44%
Our post-secondary education options need to be more relevant & affordable	3	9%
Transportation, housing, & childcare assistance	7	22%
Other	1	3%



32  
Responses