

MEETING NOTICE AND AGENDA
HEALTHCARE SECTOR

at

Workforce Development, Inc.
2070 College View Road East, Rochester, MN

Room H-1019

on

Thursday, May 3, 2018, 1:00 pm

Purpose: To explore and discuss information and initiatives and changes that develop and maintain the Healthcare Workforce in SE MN. To hear about job fairs, grants, and the accreditation process for nursing training providers that are helping fill gaps in healthcare professions. To introduce a structural change in the Healthcare Sector Committee.

1:05-1:05 Introductions

1:05-1:50 Discuss the upcoming Healthcare Sector Subcommittee Launch event and select presenters and subgroup leads (see agenda outline below)

1:50-1:55 Internationally Trained Medical Worker Program Report

1:55-2:00 Next Meeting, Public Comment, Adjourn

Innovative Workforce Solutions: SE MN Healthcare Roundtable

• **Purpose:**

- To engage healthcare sector employers, Secondary and Post-Secondary educators and community members in the group. **FIND MEMBERS WHO WE CAN CONTINUOUSLY ENGAGE.**
- Discuss the dire healthcare shortage and the sectors plans to combat the problem.
- Create smaller subgroups based on specific topics and goals.
- Begin to implement the plan region wide.

○ **Date:** May 17, 2018,

○ **Location:** WFC Room H-1013

○ **Time:** 1-3ppm

○ **Agenda:**

- Welcome and meeting introduction. Lunch
- *10 Minutes:* The numbers (Randy or Regional Labor Market folks)
- *5 Minutes:* What we've done so far: Nursing Shortage Solution Taskforce
- *15 Minutes:* The Four Challenges
 1. Awareness and Outreach
 2. Education, Training and Pipeline
 3. Retention- Presentation by Rob
 4. Rural Nursing
- *45 Minutes:* Divide into small groups based on challenge area
 - Discuss the proposed solutions recommended by the Nursing Shortage Solutions Taskforce.

- Identify additional solutions
- Determine who is willing to be a continuous member of the subgroup to meet monthly and act on the topics and suggestions
- Have one committee member at each group be the lead. This person will convene the separate meetings/conversations with the group and report back to the larger group.

1. Awareness and Outreach

- Hot Jobs and Scrubs Camp Events
- Media campaign to leverage local media to cover events
- Career Packet for wide use at school events:
 - Include a copy of potential career ladders
 - Training locations/brochures/etc.
 - WDI Locations
 - Powerpoint/Presentation materials

2. Education, Training and Pipeline

- Figure out how to replicate best practices throughout the region and educate schools on the benefits of such programs
 - Albert Lea and Rochester Public Schools CNA program in high school
 - Bridges to Healthcare Model
 - Financial and Career Navigators for all programs
- Encourage the creation of a collaborative within higher education nursing programs and identify organizations aligned within the state system to create such a collaborative. The initiative should include the following components:
 - a. Create a common nursing application so students can apply to each school of interest through one application.
 - b. Create a referral program so students who are not granted admission to one program can seek out another program with openings.
 - c. Develop a brand/logo for the collaborative so students know who is participating and have a common social media presence.
 - d. Develop an online presence with educational materials on types of nursing, resources for going applying to, and paying for school.
 - e. Develop an agreement amongst the colleges, and release of information paperwork for students so that referrals can be easily made.
- Develop a partnership/agreement between long term care facilities and higher education institutions that would allow tenured, supervisory nursing staff to teach CNA classes as adjunct faculty.

3. Retention

- Mentoring Programs: Develop or identify mentoring programs that can be used specifically in long-term care facilities to increase retention and employee satisfaction
- Develop or solicit Best Practices for an Inclusive and Positive Work Environment
- Provide training to employers

4. Rural Nursing

- Increase training opportunities in rural areas. Utilize online education for introductory coursework.
- *40 Minutes:* Group Report Back and Q&A
 - Each group will spend 5 minutes reporting back their groups plans and answer questions/receive suggestions from the larger group
- *10 Minutes:* Next Steps:
 - Sub-Groups will meet again in late April to set timelines/completion goals for their group and will report back to the larger group at the May Sector Meeting.
 - Both groups will then meet monthly with the Sector meeting at the beginning of the month and the subgroup the third week of the month.
- **Invite List:**